



## Picture yourself tomorrow and in five years, in a job that:

- Pays well
- Values your skills
- Pays you to expand your skills
- Leaves time for your life and family
- Gives you options to try different jobs and grow your paycheck
- Is a career ... one you like ... in a company where you want to stay



*The Krapohl employee family:*  
Delivering full service and full commitment to customers



## Additional information you should know

- Dedicated employees are encouraged to advance. We have team members who started in entry-level positions two to five years ago and today have jobs making \$65,000 to nearly \$90,000 a year. And there's still room for growth.
- Krapohl pays for training and certification programs that fuel job and income growth; we also pay you while you attend them.
- A number of new employees become apprentices in order to learn more and move up.
- Krapohl welcomes all individuals, including veterans.
- College students can work part-time, with schedules that flex with your classes.
- Krapohl's 401(k) retirement plan includes a profit sharing program that matches 10% of each employee's annual contribution.
- The hours are good. The day ends by 6 p.m. Monday through Friday. Some schedules include Saturdays until 3 p.m.; we don't work Sundays. Overtime is optional, except one Saturday a month in some departments. There's flexibility to work extra hours to help meet your financial needs.
- Full-time employees have access to quality Blue Cross health care plans, plus dental and vision coverage.
- We actively promote a strong, family-like culture throughout the dealership.



# Always looking for *good people*



**+ Interested?**  
[krapohlford.com/careers.aspx](http://krapohlford.com/careers.aspx)

Krapohl  



## + One year later, Brandon Sadler is on his way to a Body Shop career

Doug Randall and Brandon Sadler have worked side by side for the past year. Doug, in his 23rd year in the Body Shop at Krapohl Ford & Lincoln, mentors Brandon on the fine art of taking a crumpled car and making it be like new again.

The pairing is one of the latest examples of Krapohl leaders recognizing employees who have room for growth.

Brandon, a 28-year-old Mount Pleasant High School graduate, started about six years ago as part of the Quick Lane Tire & Auto Center team. From there, he moved to the Body Shop as an estimator before asking his manager about hands-on work he could learn.

"I really enjoy cars," Brandon said. "I have a Ford Focus RS and two BMW project cars at home."

After a year of mentoring, he handles most projects on his own, yet he can call on Doug or another technician if it's more complicated.

"The basic mechanics? I pretty much have that down," he said. "Krapohl has been good. I think they knew I was somebody who would put forth the effort. Doug is a good teacher; he goes at your pace and never makes it overwhelming."

## + Think Krapohl Ford & Lincoln, where more than 80 employees service, repair, sell and customize vehicles. We hire:

- Mechanics and technicians who take things apart and put them back together.
- Sales, office, finance and business professionals who move the dealership forward.
- Service advisors who interact with customers and ensure their needs are met.

Krapohl Ford & Lincoln is the only remaining locally owned and operated full-service dealership. We opened more than 70 years ago in downtown Mt. Pleasant, and today we have second- and third-generation Krapohl owners. They treat all employees like family, and re-invest in our communities, determined to give back and make a difference.

If you're looking for a job that puts you on a solid career path, we'd like to talk with you. Visit the "Careers" page under the "About" tab on our website, [krapohlford.com](http://krapohlford.com), and send us your information.



*"Krapohl has been good. I think they knew I was somebody who would put forth the effort..."*